



23/01/10 **Moved by Councillor Jeanette Bergstresser**  
 Mayors/Reeve **Seconded by Councillor Dave Smith**  
 CAO Mtg's **NOW THEREFORE BE IT RESOLVED** that 3 Council/staff members be authorized to attend the AMM Mayor's Reeves and CAO's meeting held March 23<sup>rd</sup>, 2010 in Duguld, Manitoba.  
**AND FURTHER** those expenses are reimbursed as per By-Law 01/09.

(Carried)

For: 7 Against: 0 Absent: 0

**FINANCIAL:**

- |   |           |
|---|-----------|
| 1. 2010-Wage recommendations                | #24/01/10 |
| 2. Employee and Employee recognition policy | #25/01/10 |
| 3. January List of accounts                 | #26/01/10 |
| 4. Interim Budget                           | #27/01/10 |
| 5. Barnes & Duncan Monument restoration     | #28/01/10 |

24/01/10 **Moved by Councillor Trevor Thiessen**  
 2010/2011 **Seconded by Councillor Dave Smith**  
 Wages **WHEREAS** the Personnel committee recommends the following wage increases for the 2010-2011 year for all Town of Morris employees;

<u>Name</u>	<u>2010</u>	<u>2011</u>
Brigitte Doerksen	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP
Chris Janke	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP
Avery Giesbrecht	\$1.00/hr increase +1,000 RRSP	.75/hr increase +1,000RRSP
Barb Pettapiece	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP
Robert Colette	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP
Michael Deeley	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP
Allan Gray	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP
Shane Johnston	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP
Jimmy Berg	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP
Sean Rand	\$1.50/hr increase + 1,000 RRSP	4% increase + 1,000 RRSP
Marilyn Gitzel	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP
Dan Sullivan	5% increase + 1,000 RRSP	4% increase + 1,000 RRSP

**NOW THEREFORE BE IT RESOLVED** that Council approve the above mentioned recommendations and that the 2010 wage increases be retroactive from the 1<sup>st</sup> pay period in January 2010.

(Carried)

For: 7 Against: 0 Absent: 0

25/01/10 **Moved by Councillor Jeanette Bergstresser**  
 Policies **Seconded by Councillor Bill Ginter**  
 #006 & 007 **WEHREAS** the Personnel Committee deems it advisable to create a policy regarding RRSP's issued to new employees who have been employed for 1 year; **AND WHEREAS** the Personnel Committee also deems it advisable to create a Town of Morris employee recognition policy for years of service; **AND WHEREAS** policies no. 006- Employee Policy and 007 Employee Recognition policy have been created; **NOW THEREFORE BE IT RESOLVED** that Council adopt policies no. 006 and 007.

(Carried)

For: 7 Against: 0 Absent: 0

26/01/10 **Moved by Councillor Bill Ginter**  
January **Seconded by Councillor Dave Smith**  
List of **BE IT RESOLVED** that accounts being Cheque #'s 9379 to 9468 in the amount of  
Accts \$240,005.28 and Payroll Direct Deposits in the amount of \$25,986.40 be approved as  
presented.

(Carried)

For: 7 Against: 0 Absent: 0

27/01/10 **Moved by Councillor Gavin van der Linde**  
2010 **Seconded by Councillor Bill Ginter**  
Interim **WHEREAS** in accordance with Section 163 of the Municipal Act, 1997, the Council  
Budget of the Town of Morris has made Provisional Estimates of all operating and Capital  
Expenditures for the period from January 1, 2010 until the adoption of the Annual  
Estimates;  
**NOW THEREFORE BE IT RESOLVED** that the following Provisional Estimates  
be hereby approved:

General Government Services:	\$200,000.00
Protective Services:	\$150,000.00
Transportation Services:	\$300,000.00
Environmental Health Services:	\$ 60,000.00
Public Health & Welfare Services:	\$ 20,000.00
Economic Development Services:	\$ 70,000.00
Recreational & Cultural Services:	\$200,000.00
Fiscal Services:	\$500,000.00
Environmental Services:	\$ 40,000.00

(Carried)

For: 7 Against: 0 Absent: 0

28/01/10 **Moved by Councillor Jeanette Bergstresser**  
Monument **Seconded by Councillor Gavin van der Linde**  
Restoration **BE IT RESOLVED** that Council authorize a payment in the amount of \$1,456.88 to  
Barnes & Duncan Land Surveying for Monument Restoration under the Provincial  
Restoration Program.

(Carried)

For: 7 Against: 0 Absent: 0

#### NEW BUSINESS

- |  |               |
|--|---------------|
| a) Appointment of SEO for 2010 Elections | #29/01/10     |
| b) Swiss curling Team in Morris          | Dale reported |
| c) Let go Let God request                | Send a letter |

29/01/10 **Moved by Councillor Jeanette Bergstresser**  
Appointment **Seconded by Councillor Bill Ginter**  
Of SEO **BE IT RESOLVED THAT** Council of the Town of Morris authorize the hiring of  
Mr. Larry McCrady as the Senior Election Officer of the Municipal Elections being  
held in October 2010 for \$500.00;  
**AND FURTHER** that he be provided with the appropriate training at no cost to him.

(Carried)

For: 7 Against: 0 Absent: 0

## BY-LAWS & POLICIES

- **By-Law 05/09 Zoning By-Law** **On hold**
- **Employee Code of Conduct Policy** **#30/01/10**
- **Campaign Expense and Contribution By-Law 01/10** **#31/01/10**
- **By-10/09 Amendment** **#32/01/10 & 33/01/10**

30/01/10  
Employee  
Policies

**Moved by Councillor Bill Ginter**  
**Seconded by Councillor Ruth Murray**  
**WHEREAS** municipalities are required to establish an Employee Code of conduct that includes conflict of interest rules which meets the requirements of legislation Section 131 (2) of the Municipal Act;  
**AND WHEREAS** policy no. 005-Employee Code of Conduct has been created;  
**NOW THEREFORE BE IT RESOLVED** that Council adopt policy no. 005- Employee Code of Conduct.

(Carried)

For: 7 Against: 0 Absent: 0

31/01/10  
By-Law  
01/10  
1<sup>st</sup> reading

**Moved by Councillor Trevor Thiessen**  
**Seconded by Councillor Ruth Murray**  
**BE IT RESOLVED THAT** By-law 01/10 being a By-law prescribing certain matters concerning campaign expenses and contributions in connections with municipal elections be given 1<sup>st</sup> reading.

(Carried)

For: 7 Against: 0 Absent: 0

32/01/10  
By-Law  
02/10  
2<sup>nd</sup> reading

**Moved by Councillor Jeanette Bergstresser**  
**Seconded by Councillor Trevor Thiessen**  
**BE IT RESOLVED THAT** By-law 02/10 being an amendment to By-Law 10/09 of the Town of Morris to Shut down the Bulk Water Stand Pipe in the Town of Morris be given 2<sup>nd</sup> reading.

(Carried)

For: 7 Against: 0 Absent: 0

33/01/10  
By-Law  
02/10  
Final Reading

**Moved by Councillor Gavin van der Linde**  
**Seconded by Councillor Dave Smith**  
**BE IT RESOLVED THAT** By-law 02/10 being an amendment to By-Law 10/09 of the Town of Morris to Shut down the Bulk Water Stand Pipe in the Town of Morris be given final reading, signed, sealed and passed.

(Carried)

For: 7 Against: 0 Absent: 0

## UNFINISHED BUSINESS

- |    |  |   |
|----|--|---|
| a) | Building Inspector request for storage cabinet | Councillor Trevor Thiessen to get more quotes |
| b) | Officer of the Fire Commission letter          | On hold waiting for response                  |
| d) | CAO Report                                     | Nothing to Report                             |

## COMMITTEE REPORTS:

-**Councillor Gavin van der Linde** reported on the following: Protective Services, Morris Medical Clinic, Highways meeting, Recreation Commission and the Red River Basin Commission conference.

**Councillor Dave Smith** reported that he attended a Housing Committee meeting.

**Councillor Jeanette Bergstresser** reported on Recreation and some ideas for the upcoming Hometown Celebrations. She also reminded Council of the Rec. Connections Conference she is attending February 3-5<sup>th</sup>, 2010.

**Councillor Ruth Murray** reported on Cemetery and Bloom.

**Councillor Bill Ginter** advised Council about the Golf Course Status, and reported that the Handi van will be celebrating where they now by hosting a pancake breakfast in June.

**Mayor Dale Hoffman** reported on the Red River Basin Commission conference he attended, MIT meeting, Boyne Valley initiative he attended, and a Foundation meeting. He also

advised council of the Round Table discussion he will be attending with Vic Toews January 29<sup>th</sup>, 2010.

**IN CAMERA ITEMS:**            **None**

Next Meeting Date:            February 11, 2010 at 7:00 p.m.

Adjournment:    There being no further business the meeting was adjourned at 9:35 p.m.

**TOWN OF MORRIS**

\_\_\_\_\_  
**MAYOR**

\_\_\_\_\_  
**CHIEF ADMINISTRATIVE OFFICER**